



John Matthews
Master Coach
Melbourne Based

Areas of Expertise

- Integral leadership coaching at the most senior levels of public and private organisations
- Leading facilitator of professional coach training in Australia
- Leadership development and engagement
- Leading the creation of coaching cultures
- Experiential learning processes
- Establishing mentoring programs in organisations

Recent Facilitation Engagements

- Facilitator, EL and SES level mentoring program for large government agency
- Facilitator and debriefing, emotional intelligence tool for succession planning and leadership capability development with public sector organisation
- Advisor and facilitator to leading Asian financial institution in the areas of coaching and conversation skills, team development and one-on-one coaching at Director level
- Lead facilitator, leadership program for one of Victoria's largest water authorities including change, high performing teams and communication skill development
- Lead facilitator, in-house and public program ICF accredited coach training programs. Host and speaker at subsequent IEC Alumni events

Recent Coaching Engagements

- CEO of major international bank for transition into new role, managing the pace of change and raising the bar for the executive team
- Senior executive team of major utility company around key strategic initiatives and change implementation
- CEO of one of Australia's largest federal government agencies for future career transition
- Leading Scientists of top government agency, coaching for self awareness and integration as part of leadership development program

Career History

- Founding Director and Master Coach, Institute of Executive Coaching
- Facilitator, McKinsey & Co
- Executive Coach and Trainer, The Source International
- Western Regional Manager, Simon & Schuster Publishers (USA)
- Faculty – Institute of Pastoral Studies, Kansas City, Missouri

Qualifications and Memberships

- Masters in Adult Education, Loyola University, Chicago
- LSI/GSI feedback tools accreditation (Human Synergistics)
- DiSC accredited
- Belbin Team Roles accredited
- Genos Emotional Intelligence profile accredited
- The Leadership Circle (TLC) Certified Consultant

Background

John Matthews is a co-founder and Master Coach of the Institute of Executive Coaching. John began coaching in 1995 and has been described as a pioneer of coaching in Australia having established the Institute in 1999 as a centre of excellence for executive coaching in the region.

Since that time, John has accumulated over 11,000 hours coaching experience with senior executives from some of the world's most prominent organisations. His experience includes having coached several Australian Federal Department Secretaries, some of whom were new in their appointments and others seeking strategic coaching to augment their seasoned experience in times of change.

John has recently trained over 50 internal coaches and facilitators for Centrelink enabling them to deliver coaching skills courses for managers and team leaders within their organisation. Previously, John did the same for ANZ Bank as part of a well documented cultural change program which transformed ANZ into an industry leader.

On a daily basis, John works with senior executives of high profile organisations across a range of industries including banking and finance, professional services, retail, information technology and telecommunications. Other clients John has worked with include, Asian Development Bank, NAB, Centrelink, Telstra, ANZ, Ernst & Young, Barwon Water and OneSteel.

John's coaching is transformative, he has been described in this way *"After working with John people are different. He has a way of combining tough with tender, rigor with compassion and intelligence with respect. He delivers without offence and creates in others the desire to continually become greater."* John embodies the attributes of an exceptional coach through his insight, empathy, business acumen, flexibility and credibility.

As a facilitator and key-note speaker John has an engaging presentation style, earning the respect of his audience by challenging and holding participants accountable for their own learning in a compassionate and inspiring way. He has chaired several conferences and is a frequent speaker at events throughout Australia.

John's integration of western performance models with eastern philosophy give him a rare ability to interface across cultures. His passion is to help individuals, teams, and organisations to unlock their potential for change.